

LeaderPath for IT Managers 2015 ~ 2016 Olympia, Washington



LeaderPath for IT Managers addresses the unique challenges and opportunities faced by public sector IT professionals and business managers who work closely with IT.

This customized learning program is a five month learning experience geared to public sector technology professionals and business managers positioned for the next generation of leadership.

Join the *LeaderPath for IT Managers* program and become a member a very distinguished alumni group!

Strategic IT leadership helps organizations become more efficient, more effective and more capable of responding to change.

Successful IT leaders

- Build teams
- Nurture alliances
- Develop partnerships
- Understand and enable change
- Engage in cross-agency enterprise
- Adopt a holistic approach focused on aligning all aspects of an organization
- Find common ground yielding solutions for a widening range of stakeholders

LeaderPath for IT Managers provides a comprehensive approach to developing today's leaders to meet today's challenges and tomorrow's opportunities.

Join *LeaderPath for IT Managers*. Visit the IPMA website and learn more at:
<http://www.ipma-wa.com/leaderpath-it-managers>

Program Themes

LeaderPath Orientation ~ October 20, 2015

Building Relationships ~ December 1, 2, 3, 2015

- Team Development
- Stakeholders as Partners
- Personal Leadership Skills
- Creating a Sense of Belonging
- Collaborating Across Boundaries
- Coordinating Organizational Change

Communicating Direction ~ January 19, 20, 21, 2016

- Performance Management
- Using the Language of Leaders
- Managing Interpersonal Conflict
- Coaching and Influencing Others
- The Power of the Budgeting Cycle

Enabling Change ~ February 23, 24, 25, 2016

- Strategic Planning
- Engaging Others in Change
- Assessing Capacity for Change
- Managing Risk/Managing Change
- IT Professionals as Change Agents

Capstone Challenge Teams

Work Party ~ November 19, 2015

Presentations ~ March 29, 2016

Capstone Challenge Teams work throughout the duration of the program to address real world leadership challenges. Participants should expect to spend several hours working outside the classroom. At the end of the program, all teams will outline their leadership challenge, present proposed solutions and share their overall learning experience with a select audience of other IT professionals.

LeaderPath for IT Managers was developed in 2005 by IPMA – a professional organization for Washington State IT professionals. This program is open only to public sector employees from all levels of government. Robert Jeffers, lead instructor, has taught in the *LeaderPath* program since 2010; Melanie Reynolds has been the *LeaderPath* program director since 2005.

For more information, please contact:

Melanie Reynolds leaderpath@gmail.com 360-451-1466
Robert Jeffers robertjeffers@gmail.com 360-352-1137

LeaderPath for IT Managers – Class of 2015/2016



All classes will be held in Olympia, Washington
Registration deadline is September 4, 2015

<p>Candidate Requirement The preferred program participant has proven experience in areas such as program management, project management and budget responsibility; and has demonstrated formal and/or informal leadership responsibilities.</p> <p>Registration Process 1. Complete the application form 2. Attach a current resume 3. Include a letter of interest addressing why you want to attend, what experience you offer to other participants and your own leadership values. 4. Send your application and materials to your authorizing supervisor (unless self-sponsored) 5. Authorizing supervisor signs and sends application, resume and letter of interest to: Melanie Reynolds leaderpath@gmail.com</p> <p>Selection Process Applications will be reviewed by the program selection committee.</p> <p>Tuition Fee \$4150.00. Participants are responsible for full tuition.</p> <p>Cancellation Policy Cancel before August 31, 2015: \$500 penalty Cancel September 1 – September 30, 2015: \$1500 penalty No refunds after October 1, 2015. Full tuition is required.</p>	<p>Name for Registration/Certificate _____</p> <p>Name for Name Tag _____</p> <p>Title _____</p> <p>Agency/Organization _____</p> <p>Office Street Address and Box Number or Mail Stop, if applicable _____</p> <p>City/State/Zip _____ Work Phone _____</p> <p>Cell Phone _____ Email _____</p> <p>If applicable: Special project you are currently leading: _____</p> <p>Number of years or months as a supervisor or manager _____ Number of people you currently supervise directly _____</p> <p>Please check to indicate a need for disability accommodation. Melanie Reynolds will contact you prior to the program start date to discuss. _____. Note: there is limited ability to accommodate personal food preferences.</p> <p>Applicant Signature _____ I understand that I am responsible for attending all sessions, completing all class assignments, and that certification of completion is based on both class attendance and full participation in program study groups and Capstone Challenge teams.</p> <p>For Self-Sponsored Applicants: I have read and agree to the terms of the tuition fees and cancellation policy</p> <p>Signature _____</p> <p>For Agency Sponsored Applicants: I nominate the above individual for admission to the <i>LeaderPath for IT Managers</i> program, agree to make him/her available for full participation in the program and approve the tuition fee required. I understand that the individual is expected to attend all sessions and prepare required coursework. I have read and agree to the terms of the tuition fee and cancellation policy.</p> <p>Authorizing Supervisor (Print Name) and Signature _____ _____</p> <p>Send application, resume and letter of interest to Melanie Reynolds leaderpath@gmail.com</p> <p>For more information: Melanie Reynolds: leaderpath@gmail.com 360-451-1466 Robert Jeffers: robertjeffers@gmail.com 360-352-1137</p>
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