



## LeaderPath 2019 ~ 2020



**LeaderPath** addresses the unique leadership challenges and opportunities faced by *public sector* IT professionals and enterprise business managers who work closely with IT leaders.

This customized learning program is an *intense and robust* five-month learning experience geared to public sector technology professionals and related business managers positioned for the next generation of leadership.

**Join the *LeaderPath* Class of 2020 and become a member of a very distinguished alumni group!**

Strategic IT leadership helps organizations become more efficient, more effective and more flexible when responding to challenge and change.

Successful IT leaders

- Build teams
- Nurture alliances
- Develop partnerships
- Understand and enable change
- Engage in cross-agency enterprise
- Adopt a holistic approach focused on aligning all aspects of an organization
- Find common ground yielding solutions for a widening range of stakeholders

**LeaderPath provides a comprehensive approach to developing today's leaders to meet today's challenges and realize tomorrow's opportunities. Applications are available now!**

*LeaderPath* was developed in 2005 by IPMA – a free membership organization for IT professionals. *LeaderPath* is open *only* to public sector employees from all branches of government. Melanie Reynolds, Co-Director, has been with the *LeaderPath* program since 2005. Robert Jeffers, Co-Director, has been with the *LeaderPath* program since 2010.

### Program Outline

Event for Alums and Guests ~ April 23, 2019

*LeaderPath* 2020 Orientation ~ October 8, 2019

Capstone Team Work Party ~ November 8, 2019

**Building Relationships ~ December 3, 4, 5, 2019**

- Team Development
- Stakeholders as Partners
- Personal Leadership Skills
- Creating a Sense of Belonging
- Collaborating Across Boundaries
- Coordinating Organizational Change

**Communicating Direction ~ January 7, 8, 9, 2020**

- Performance Management
- Using the Language of Leaders
- Managing Interpersonal Conflict
- Coaching and Influencing Others
- The Power of the Budgeting Cycle

**Enabling Change ~ February 4, 5, 6, 2020**

- Strategic Planning
- Engaging Others in Change
- Assessing Capacity for Change
- Managing Risk/Managing Change
- Presentation Skills: The Art of Influence

**Capstone Challenge Team Presentations & Reception for *LeaderPath* Graduates and Alumni**  
March 10, 2020

**Capstone Challenge Teams** work throughout the duration of the program to address real world leadership challenges. Participants should expect to spend several hours working together outside the classroom. At the end of the program, all teams will present an outline of their leadership challenge, proposed solutions and share their overall learning experience with a select audience of other IT professionals and proven leaders.

**360 Degree Leadership Assessment and Feedback Report** are included in the tuition fee. Participants will receive private coaching sessions to interpret and understand their personal leadership feedback report.

**Visit the IPMA website and learn more at:**

<http://www.ipma-wa.com> or contact

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